

This questionnaire is also available in Welsh.



Arolygiaeth Ei Mawrhydi dros Addysg a Hyfforddiant yng Nghymru  
Her Majesty's Inspectorate for Education and Training in Wales

# Pre-inspection questionnaire – teaching staff (further education)

## 1. Pre-inspection questionnaire: teaching staff (directly employed by the college)

Please tell us what you think about your college as a teacher.

Read each sentence, think about your experiences as a **teacher**, and then tell us how much you agree by ticking the box that fits most appropriately

If a statement does not apply to you, or you do not know about it, then please tick the 'Do not know' box.

**Your individual responses will remain confidential. We will never disclose individual comments to the college or to anyone outside of Estyn.**

### 1. Campus:

- Campus 1
- Campus 2

### 2. I am fully aware of the college's procedures for safeguarding learners and understand how to apply them

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**3. I believe that all staff manage learners' behaviour well in classes and around the college**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**4. I know what to do if I see or hear about any bullying, harassment or discrimination by learners**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**5. I believe learners show me an appropriate level of respect**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**6. I believe that learners get enough help when they find it hard to learn**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**7. I believe that more able learners receive enough challenge in their work to achieve as well as they can**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**8. I believe the college has enough books and equipment to support learners' learning effectively**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**9. I believe that the college makes appropriate provision for my professional development and training needs**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**10. I have had the opportunity to observe the good practice of others in the college**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**11. I have had the opportunity to observe good practice in other colleges**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**12. I believe that the college values my contribution and makes good use of my skills**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**13. I believe that staff work well as a team**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**14. I understand the college's strategic priorities**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**15. I know what I can do to contribute to achieving the college's strategic priorities**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**16. I receive opportunities to contribute to the college's self evaluation in a purposeful way**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**17. I believe that there are appropriate arrangements for my planning, preparation and assessment time**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**18. If I experience problems in college, I can speak to my line manager about them and receive appropriate support**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**19. I believe there is clear evidence that the college is improving at a good rate or sustaining a high level of performance**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**20. I believe the college is well led and managed**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**21. I find it professionally rewarding to be a member of staff at this college**

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

**22. If you wish to explain any of your answers or add any further comments, please use this space.**

**If you have any safeguarding concerns please email us on [safeguarding@estyn.gov.wales](mailto:safeguarding@estyn.gov.wales) or telephone us on 02920 446446**

**Your answers will be stored securely on our databases in line with our data retention policy. For information about how we handle your personal information please refer to our privacy notice: [Privacy statement | Estyn \(gov.wales\)](#)**