

From: [Robert Gairey](#)
To:
Subject: 15 21 03 FoI on diversity officers by 23 March - response
Date: 21 March 2022 16:09:00
Attachments:

Dear

Thank you again for your email, in which you formally request information in regard to diversity officers.

When dealing with requests for information made under the Freedom of Information Act 2000 (the 'Act'), Estyn's obligations include:-

1. Confirming or denying whether it holds information of the description specified in the request; and
2. Communicating the information requested to the applicant.

There are a number of exemptions under the Act that impact these obligations. Estyn is required to consider whether an exemption applies in the context of the information being released into the public domain, not just in the context of the information being released to the particular applicant that has requested the information.

If Estyn releases information in response to a Freedom of Information request, this is essentially a decision that the information can be released in response to any similar request from any member of the public.

In response to your request, I can confirm the following:

Estyn has two nominated lead officers for equality, diversity and inclusion and 'an equality, diversity and inclusion' group that meets regularly throughout the year. The lead officers and other members of the group spend a proportion of their time on equality, diversity and inclusion issues. They have an allocation of days each year to take forward their roles. The total combined allocation of time for these roles is 1.35 full time equivalent.

The total sum spent on the salaries of such roles, proportionate to the FTE spent on diversity issues, is: £97,840 a year (excluding on costs for employer National Insurance and pension contributions).

The average salary of such roles is: £74,861

The salary range for those undertaking these roles is: between £47,470 and £89,101 a year.

For information here is a link to our [Strategic Equality Plan 2020 – 2024](#).

If you are not satisfied with the decision Estyn has taken regarding your request for information, you are entitled to request that we review the matter. Your request for a review should be addressed to the Feedback and Complaints Manager, and received no later than 20 working days after the date of this communication.

If you are still not satisfied, you also have a right to complain to the Information Commissioner through their website:

<https://ico.org.uk/about-the-ico/who-we-are/wales-office/>

Telephone: 0303 123 1113

Email: enquiries@ico.gsi.gov.uk

Yours sincerely

Robert Gairey

Swyddog Arweiniol Cyhoeddiadau / Lead Officer: Publications

Estyn

**Arolygiaeth Ei Mawrhydi Dros Addysg A Hyfforddiant yng Nghymru
Her Majesty's Inspectorate For Education and Training in Wales**

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Gwefan/Website: www.estyn.llyw.cymru / www.estyn.gov.wales

Mae Estyn yn croesawu gohebiaeth yn Gymraeg a Saesneg. Bydd gohebiaeth a dderbynnir yn y naill iaith neu'r llall yn cael yr un flaenoriaeth.

Estyn welcomes correspondence in both English and Welsh. Correspondence received in either language will be given equal priority.



Dilynwch [@EstynAEM](https://twitter.com/EstynAEM) / Follow [@EstynHMI](https://twitter.com/EstynHMI)

From:

Sent: 23 February 2022 16:09

Subject: Fol on diversity officers

RHYBUDD: Deilliodd yr e-bost hwn o du allan i system E-bost ESTYN. Peidiwch ag ateb, na chlicio ar ddolenni nac agor atodiadau oni bai eich bod yn adnabod cyfeiriad e-bost yr anfonwr ac yn gwybod bod y cynnwys yn ddiogel. WARNING: This email originated from outside ESTYN's email system. Do not reply, click links or open attachments unless you recognise the sender's email address and know the content is safe.

Dear Sir / Madam,

I was hoping you could provide me with the following information as permitted under the Freedom of Information Act:

The current number of employees who are responsible solely or predominantly for diversity

issues in your organisations (e.g. Diversity Officers, Inclusions Officers, etc., or those whose roles are mainly deal with similar responsibilities).

The total sum spent on the salaries of such roles.

The average salary and salary range of such roles.

Kind regards,

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