

This questionnaire is also available in Welsh.



Arolygiaeth Ei Mawrhydi dros Addysg a Hyfforddiant yng Nghymru
Her Majesty's Inspectorate for Education and Training in Wales

Pre-inspection questionnaire: staff survey

We are interested in your views on your school as a member of staff. Read each statement considering your own experiences and tick the box that best fits with what you think. For some questions, you will have an opportunity to explain why you have chosen that answer, if you want to.

Your opinion matters to us. Your answers and those of others help inform the inspection. Where appropriate, we may also use the information gathered from surveys to help us form a national picture of the work of schools across Wales .

The survey is anonymous. Your responses are confidential and we do not ask for your name.

Estyn inspectors will:

- read your answers
- never disclose your individual responses to the school or anyone outside of Estyn

The only time we may share information with other people is if we have concerns about the safety of learners.

1. Management level/role (leave blank if you are worried this would identify you)

- Senior leader
- Middle leader
- Teacher
- Support staff - teaching
- Support staff - other
- Other

2. I am fully aware of the school's procedures for safeguarding pupils and understand how to apply them

- Agree
- Disagree

3. I believe that pupils are safe at this school

- Agree
- Disagree

If you think that pupils may not be safe at this school, could you please tell us why? (Please note that if you wish to make a disclosure you must contact your school's dedicated safeguarding lead or local authority designated officer within children's services as Estyn has no powers to investigate specific incidents)

4. School policies and professional learning support me well in dealing with any incidents of poor behaviour

- Agree
- Disagree

(please give examples where appropriate)

5. The school ensures that I can access worthwhile professional learning opportunities

- Agree
- Disagree

(please give examples where appropriate)

6. Leaders plan appropriate opportunities for staff to collaborate with others to develop the school's curriculum and teaching

- Agree
- Disagree
- Not applicable to my role

(please give examples where appropriate)

7. Leaders trust staff to innovate in ways that meet the needs of pupils

- Agree
- Disagree
- Not applicable to my role

(please give examples where appropriate)

8. I believe that this school is well led and managed (please note that this includes all levels of leadership)

- Agree
- Disagree

Use this space if you would like to tell us more

9. Leaders take my workload and wellbeing into account when developing and implementing policies and procedures, and avoid placing unnecessary burdens on staff

- Agree
- Disagree

10. If I experience problems in school, I can speak to leaders about them and receive appropriate support

- Agree
- Disagree

11. I feel that I contribute meaningfully to the school's self-evaluation processes

- Agree
- Disagree

12. I understand my role in achieving the school's strategic improvement priorities

Agree

Disagree

13. Please use the space below if you would like to say anything else about the school

If you have any safeguarding concerns please email us on safeguarding@estyn.gov.wales or telephone us on 02920 446446

Your answers will be stored securely on our databases in line with our data retention policy. For information about how we handle your personal information please refer to our privacy notice: [Privacy statement](#) | [Estyn \(gov.wales\)](#)