

**This questionnaire is
also available in Welsh.**

Pre-inspection questionnaire: setting staff (directly employed by the setting)

Please tell us what you think about your setting as a member of staff.

Read each sentence, think about your experiences as a member of **staff**, and then tell us how much you agree by ticking the box that fits most appropriately.

If a statement does not apply to you, or you do not know about it, then please tick the 'Do not know' box.

Your individual responses will remain confidential. We will never disclose individual comments to the setting or to anyone outside of CIW and Estyn.

1. I have a good understanding of my role and responsibilities in keeping children safe and healthy

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

2. I have a contract of employment and a relevant job description

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

3. I meet the needs of the children in my care

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

4. I am able to support children's all round development

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

5. The children at this setting are cared for safely

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

6. To the best of my knowledge, safeguarding issues for children are addressed well

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

7. There is a rigorous recruitment procedure for new staff

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

8. Staff receive good induction

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

9. I have had opportunities to reflect on my practice and development through regular supervision and appraisals

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

10. I have opportunities to attend training to improve my knowledge and skills

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

11. Leadership at this setting is effective

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

12. Leaders are visible and supportive

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

13. Leaders listen to my views

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

14. There is a culture of continuous improvement within this service

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

15. Leaders manage poor staff performance

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

16. I believe that staff work well as a team

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

17. receive opportunities to contribute to the setting's self evaluation in a purposeful way

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

18. I am proud to be a member of staff at this service

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Do not know

19. If you wish to explain any of your responses or to add any further comments, please use this space.

If there are any concerns of a safeguarding nature, please email us on safeguarding@estyn.gov.wales or telephone us on 02920 446446

For information about how CIW and Estyn handle personal information supplied to us please refer to the privacy notice on their respective websites:

CIW - <https://careinspectorate.wales/sites/default/files/2018-07/180723-privacy-notice-en.pdf>

Estyn - <https://www.estyn.gov.wales/privacy-statement>