

20 October 2020

Dear

Thank you again for your email, in which you formally request information in regards to learning and development spend.

When dealing with requests for information made under the Freedom of Information Act 2000 (the 'Act'), Estyn's obligations include:-

1. Confirming or denying whether it holds information of the description specified in the request; and
2. Communicating the information requested to the applicant.

There are a number of exemptions under the Act that impact these obligations. Estyn is required to consider whether an exemption applies in the context of the information being released into the public domain, not just in the context of the information being released to the particular applicant that has requested the information.

If Estyn releases information in response to a Freedom of Information request, this is essentially a decision that the information can be released in response to any similar request from any member of the public.

In response to your request, I attach a document responding to the questions you have raised. I hope that this response is helpful.

If however you are not satisfied with the decision Estyn has taken regarding your request for information, you are entitled to request that we review the matter. Your request for a review should be addressed to the Feedback and Complaints Manager, and received no later than 20 working days after the date of this communication.

If you are still not satisfied, you also have a right to complain to the Information Commissioner through their website:

<https://ico.org.uk/about-the-ico/who-we-are/wales-office/>

Telephone: 0303 123 1113

Email: enquiries@ico.gsi.gov.uk

Yours sincerely

Estyn, Llys Angor/Anchor Court, Heol Keen/Keen Road, Caerdydd/Cardiff, CF24 5JW
Ffôn/Telephone 02920 446446
ymholiadau@estyn.llyw.cymru • enquiries@estyn.gov.wales
www.estyn.llyw.cymru • www.estyn.gov.wales

Mae Estyn yn croesawu gohebiaeth yn Gymraeg a Saesneg. Bydd gohebiaeth a dderbynnir yn y naill iaith neu'r llall yn cael yr un flaenoriaeth. | Estyn welcomes correspondence in both English and Welsh. Correspondence received in either language will be given equal priority.

Robert Gairey

Swyddog Arweiniol Cyhoeddiadau / Lead Officer: Publications

Estyn

Arolygiaeth Ei Mawrhydi Dros Addysg A Hyfforddiant yng Nghymru
Her Majesty's Inspectorate For Education and Training in Wales

Cyfeiriad: Llys Angor, Heol Keen, Caerdydd, CF24 5JW

Address: Anchor Court, Keen Road, Cardiff, CF24 5JW

Ffôn Estyn/Estyn Phone: 02920 446309

E-bost/E-mail: robert.gairey@estyn.gov.wales

From:

Sent: 29 September 2020 16:13

To: Enquiries <Enquiries@estyn.gov.uk>

Subject: 10 20 01 Freedom of Information Request

Dear Sir/Madam,

I would like to make a freedom of information request for information regarding historic and current Learning and Development spend in the Office of Her Majesty's Chief Inspector of Education and Training in Wales (Estyn). I have attached this request and very much look forward to hearing back from you.

All the best,

Freedom of information request for information regarding historic and current Learning and Development spend in the Office of Her Majesty’s Chief Inspector of Education and Training in Wales (Estyn).

1. External training spend in the previous 3 fiscal years (2017/18, 2018/19, 2019/20) in Estyn, broken down by:

- Amount spent through the Civil Service Learning contract and amount spent to deliver external training through other contracts

Financial year	Civil Service Learning Contract spend £k	Other external training spend £k
2017-2018	0	27.6
2018-2019	0	28.7
2019-2020	2	32.7

- Under the Civil Service Learning Contract:
 - Amount spent on online/digital delivery versus amount spent on in-person delivery

Financial year	Online/digital delivery spend £k	In-person delivery spend £k
2017-2018	0	0
2018-2019	0	0
2019-2020	0	2

- Amount of spend allocated for bespoke courses specifically developed for your needs and amount of spend allocated for ‘off-the-shelf’ training material

Financial year	Bespoke courses spend £k	‘Off-the-shelf’ training spend £k
2017-2018	0	0
2018-2019	0	0
2019-2020	0	2

2. Breakdown of the 2019/20 external training spend through the CSL contract in Estyn by course, including:

- Total amount spent per course
- Total number of learners per course
- Training provider that delivered the course
- Course delivery method – i.e. online/digital or in-person
- Name of course
- Subject area of course

Course name	Subject area	Course delivery method	Training provider	Total number of learners	Total amount spent £k
Conducting investigations	Management	Blended	KPMG	9	2

3. External training budget for 2020/21 fiscal year in Estyn, broken down by:

- Budget to spend through the Civil Service Learning contract and budget to spend on the delivery of external training through other contracts

Our training budget for 2020-2021 is £40k. We do not have separate budgets for internal or external training or for Civil Service learning spend. This budget is flexible and can be allocated to any training spend.

4. Any analysis undertaken on how your department's training needs have shifted this year compared to previous years

- For example, are you planning greater emphasis on Leadership & Management courses or training delivered through digital/online courses?

We have not undertaken any detailed analysis of how our training needs have shifted this year. We have provided access to a number of tools and learning to support individual's wellbeing and mental health and are currently placing a greater emphasis on delivering training through digital/online courses where possible due to the COVID-19 pandemic. We will be developing a learning and development strategy over the next six months and this will most likely include leadership and management development.

5. Total number of civil service employees working in Estyn (please provide latest available data)

On 30 September 2020, Estyn had 115 civil service employees.