

From: [Robert Gairey](#)
To:
Subject: 06 21 01 FOI request on pay - and response
Date: 09 August 2021 09:05:00
Attachments:

Dear

Thank you for your email, in which you formally request information in regards to staff salaries.

When dealing with requests for information made under the Freedom of Information Act 2000 (the 'Act'), Estyn's obligations include:-

1. Confirming or denying whether it holds information of the description specified in the request;
- and 2. Communicating the information requested to the applicant.

There are a number of exemptions under the Act that impact these obligations. Estyn is required to consider whether an exemption applies in the context of the information being released into the public domain, not just in the context of the information being released to the particular applicant that has requested the information.

If Estyn releases information in response to a Freedom of Information request, this is essentially a decision that the information can be released in response to any similar request from any member of the public.

In response to your request, I can confirm the responses to your queries:

Please could you supply the settlement date upon which your organisation's pay remit year commences:

[Last pay settlement effective from 1 April 2020.](#)

For each grade below the Senior Civil Service (SCS) in your organisation, please could you supply [This information is available in our Pay Policy Statement on our website unless there is a direct response in blue text under the relevant bullet point.](#)

- a) The name by which the grade is known in your organisation.
- b) The broad equivalent civil service grade (Administrative Assistant (AA), Administrative Officer (AO), Executive Officer (EO), Higher Executive Officer (HEO), Senior Executive Officer (SEO), Grade 7, Grade 6).

This may be multiple if grades have been merged.

- c) A brief description of the grade and how it differs from broadly equivalent grades. (e.g. National, London, Fast stream, Specialist requiring particular qualifications).

[Each grade in Estyn maps across to the broadly equivalent civil service grade.](#)

- d) The amount and area of any regional pay allowances that are paid on top of basic pay for this grade.

[There are no regional pay allowances.](#)

- e) The pay range minimum following the 2020 pay award. If the award is still pending, please supply the current minimum and the year to which this relates.

f) The pay range maximum following the 2020 pay award. This may be the same as the minimum. If the award is still pending, please supply the current maximum and the year to which this relates.

g) While progression is subject to pay negotiations each year and is paused for 2021, if the 2020 pay award

was repeated, how many years it would take to go from minimum to maximum.

Please indicate if the maximum is not achievable if the 2020 progression arrangements were repeated.

If you are not satisfied with the decision Estyn has taken regarding your request for information, you are entitled to request that we review the matter. Your request for a review should be addressed to the Feedback and Complaints Manager, and received no later than 20 working days after the date of this communication.

If you are still not satisfied, you also have a right to complain to the Information Commissioner through their website:

<https://ico.org.uk/about-the-ico/who-we-are/wales-office/>

Telephone: 0303 123 1113

Email: enquiries@ico.gsi.gov.uk

Yours sincerely

Robert Gairey

Swyddog Arweiniol Cyhoeddiadau / Lead Officer: Publications

Estyn

**Arolygiaeth Ei Mawrhydi Dros Addysg A Hyfforddiant yng Nghymru
Her Majesty's Inspectorate For Education and Training in Wales**

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Ffôn Estyn/Estyn Phone: 02920 446309

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Gwefan/Website: www.estyn.llyw.cymru / www.estyn.gov.wales

Mae Estyn yn croesawu gohebiaeth yn Gymraeg a Saesneg. Bydd gohebiaeth a dderbynnir yn y naill iaith neu'r llall yn cael yr un flaenoriaeth.

Estyn welcomes correspondence in both English and Welsh. Correspondence received in either language will be given equal priority.



Dilynwch [@EstynAEM](#) / Follow [@EstynHMI](#)

From:**Sent:** 01 August 2021 15:36**To:** Enquiries <Enquiries@estyn.gov.uk>**Subject:** FOI request on pay

RHYBUDD: Deilliodd yr e-bost hwn o du allan i system E-bost ESTYN. Peidiwch ag ateb, na chlicio ar ddolenni nac agor atodiadau oni bai eich bod yn adnabod cyfeiriad e-bost yr anfonwr ac yn gwybod bod y cynnwys yn ddiogel. WARNING: This email originated from outside ESTYN's email system. Do not reply, click links or open attachments unless you recognise the sender's email address and know the content is safe.

Dear Sir,

Please could you supply the settlement date upon which your organisation's pay remit year commences

For each grade below the Senior Civil Service (SCS) in your organisation, please could you supply

- a) The name by which the grade is known in your organisation.
- b) The broad equivalent civil service grade (Administrative Assistant (AA), Administrative Officer (AO), Executive Officer (EO), Higher Executive Officer (HEO), Senior Executive Officer (SEO), Grade 7, Grade 6).
This may be multiple if grades have been merged.
- c) A brief description of the grade and how it differs from broadly equivalent grades. (e.g. National, London, Fast stream, Specialist requiring particular qualifications).
- d) The amount and area of any regional pay allowances that are paid on top of basic pay for this grade.
- e) The pay range minimum following the 2020 pay award. If the award is still pending, please supply the current minimum and the year to which this relates.
- f) The pay range maximum following the 2020 pay award. This may be the same as the minimum. If the award is still pending, please supply the current maximum and the year to which this relates.
- g) While progression is subject to pay negotiations each year and is paused for 2021, if the 2020 pay award was repeated, how many years it would take to go from minimum to maximum.
Please indicate if the maximum is not achievable if the 2020 progression arrangements were repeated.

For convenience, please supply this electronically to

Yours faithfully