

Pre-inspection questionnaire: support staff (directly employed by the college)

Please tell us what you think about your college as a member of the support staff (ie non-teaching staff).

Read each sentence, think about your experiences as a member of the **support staff**, and then tell us how much you agree by ticking the box that fits most appropriately.

If a statement does not apply to you, or you do not know about it, then please tick the 'Do not know' box.

Your individual responses will remain confidential. We will never disclose individual comments to the college or to anyone outside of Estyn.

Name of college: _____

	Please select the most appropriate response	Strongly agree	Agree	Disagree	Strongly disagree	Do not know
1	I am fully aware of the college's procedures for safeguarding pupils and understand how to apply them					
2	I believe that staff manage pupils' behaviour well in classes and around the college					
3	I know what to do if I see or hear about any bullying, harassment or discrimination by pupils					
4	I believe pupils show me an appropriate level of respect					
5	I believe that pupils get enough help when they find it hard to learn					
6	I believe the college has enough books and equipment to support pupils' learning effectively					
7	I believe that the college makes appropriate provision for my professional development and training needs					
8	I have had the opportunity to observe the good practice of others in the college					
9	I have had the opportunity to observe good practice in other colleges					
10	I believe that the college values my contribution and makes good use of my skills					
11	I believe that staff work well as a team					

12	I understand the college's strategic priorities					
13	I know what I can do to contribute to achieving the college's strategic priorities					
14	I believe that there are appropriate arrangements for my planning, preparation and assessment time					
15	If I experience problems in college, I can speak to my line manager about them and receive appropriate support					
16	I believe that the college is improving or sustaining a high level of performance					
17	I believe the college is well led and managed					
18	I find it professionally rewarding to be a member of staff at this college					

If you wish to explain any of your responses or to add any further comments, please use this space.

If there are any concerns of a safeguarding nature, please email us on safeguarding@estyn.gov.wales or telephone us on 02920 446446

For information about how we handle personal information supplied to us please refer to our privacy notice: <https://www.estyn.gov.wales/document/privacy-notice>

Please return in a sealed envelope to FREEPOST ESTYN.